



Impact Newsletter



(L-R) Tiffany Searcy Wright CMB, AMP, Bob Broeskmit CMB, AMP, Steve O'Conner, Ella Harris CMB, AMP

3 BY 30 INITIATIVE

Leaders Work to Expand Black Homeownership by 2030

Memphis was the host to the Black Homeownership Collaborative's Anniversary Conference. The organization is a new coalition of more than 100 organizations and individuals committed to creating 3 million net new Black homeowners by 2030.

[FIND OUT MORE](#)

DEI Champion Spotlight

MARK GRIFFITH & HIPOTECASA

Mark Griffith (Knoxville) supports Hipotecasa, an initiative within Mortgage Investors Group dedicated to meeting the housing needs of the Hispanic community through tailored solutions and support.

Collaboration is at the core of their approach, as they form strategic partnerships with real estate professionals, non-profit organizations, churches, and community centers to create a comprehensive support network.



Future Leaders Program

NOW ACCEPTING APPLICATIONS

Future Leaders is ideal for any candidate who has experience in the Mortgage Industry and who has a passion to learn, grow, and develop leadership skills. We are seeking to have a diverse class from all backgrounds of the industry. This is a tremendous opportunity to network with your peers, learn more about the industry, and add value to yourself as well as your company.



2022-2023 Graduates of the Future Leaders Program



Alumni Aimee MacIvveen, AMP and Katie Clements, AMP

[LEARN MORE](#)



Keeping it **R.E.A.L.**

NASHVILLE REAL ESTATE ASSOCIATION LEADERS ESTABLISH NEW MASTERMIND GROUP

Leaders from NMBA, NAREB, NAHREP, LGBTQ+ Alliance, GNR, and HBAMT met earlier in 2023 to organize and establish the group. Working together with other real estate groups allows sharing of knowledge, resources, and expertise which leads to innovative solutions. It fosters understanding and empathy, promotes a sense of community and breaks down barriers. Additionally, combined efforts can tackle complex challenges more effectively, creating a positive impact on projects, organizations, the real estate community and Nashville as a whole.

The Importance of Allyship:

BUILDING BRIDGES FOR A BETTER FUTURE

In our diverse and interconnected world, allyship has emerged as a vital concept, fostering inclusivity, understanding, and support across different communities. Allyship is a powerful force for positive change, promoting empathy, understanding, and equity in society. True allyship is not a one-time action but an ongoing commitment to learning, growth, and advocacy. Through allyship, we can build bridges, foster inclusivity, and work towards a future where everyone is valued, respected, and empowered. Together, we can create a world that celebrates diversity and embraces the strength that lies in unity.

Tiffany Searcy Wright, CMB®, AMP



Leadership Spotlight

FURTESHA WOODS

The DEI Taskforce would like to recognize and congratulate the newly elected Vice President of NAREB Region VII, Furtesha Woods. Furtesha recently served as President of NAREB- Nashville and was the recipient of President of the Year for NAREB Region VII – Nashville Chapter. Additionally, Furtesha is broker/owner of Woods Realty Smyrna. Please reach out to Furtesha personally or through social media to congratulate and support her leadership goals for NAREB Region VII. We salute and acknowledge NAREB as the oldest minority business association in America.



In Memorium

THOMAS EARL BYRD, JR.

The DEI Taskforce of the Tennessee Mortgage Bankers Association and the Memphis Mortgage Bankers Association would like to pay tribute to the life and works of Mr. Thomas Earl Byrd, Jr. Thomas, as he was respectfully called, served as the President of NAREB Memphis from 2015 to 2016. He was an active member of MAAR, as well as former Vice President and Board Member. Thomas was also a Life Member of the MAAR Multi-Million Dollar Club. From 2018 until his passing, he owned and operated Byrd Realty Services as the owner/broker. Thomas will be fondly remembered for his loving spirit, bright smile, and business-minded attitude, which positively impacted communities and everyone he encountered. His catchy business slogan, "**Byrd is the Word**," will always be remembered.



TNMBA



IN YOUR NEIGHBORHOOD



East

NAMMBA Knoxville Chapter hosted a Brews & Business to provide an opportunity for members to enhance their professional connections through networking BINGO. Attendees indulged in a enjoyable selection of food and beverages while fostering meaningful relationships and engaging in spirited games amidst the backdrop of melodic tunes from the jukebox. The event proved to be a resounding success, with all participants enjoying a delightful and memorable experience. The NAMMBA Knoxville Chapter extends its sincere appreciation to the event and door prize sponsors, including Bentley Home Inspection, Legacy Title, Concord Title, Beam and Basket, Karen George eXpRealty, Adrian Hall Team Movement Mortgage, and Mortgage Investors Group, for their generous support.

Middle

Real Estate Associations Leadership (R.E.A.L.) Nashville Group hosted a business mixer for leaders from various real estate organizations to connect, collaborate and share resources. Members from NAREB, NAHREP, GNR, the LGBTQ+ Real Estate Alliance, HBAMT and NMBA are all represented in this network.



West

The Women's Council of NAREB Memphis hosted their Inaugural Scholarship Afternoon Tea to fundraise for their annual college scholarship. The event honored "leading ladies" in the community including General Sessions Judge Betty J. Thomas Moore and radio personality Sherry Mackey along with three past presidents of WCN.



KMBA

August 3- Summer Mixer
August 28-Annual Golf Tournament

NMBA

August 10- Monthly Luncheon:
Sumner County
September 27-Annual Golf
Tournament

PLEASE SUBMIT UPCOMING EVENTS:

Send submissions to [Tiffany Searcy Wright](#) or [Greg Hays](#) by
August 25, 2023 5 p.m. EST.



Annually, MBA recognizes residential and commercial/multifamily members that show leadership in the areas of DEI internally. through market outreach efforts. As the world continues to evolve, DEI programs are more important than ever before. The residential entry period will close **Friday, August 4, 5 PM EST.**

[LEARN MORE](#)

TNMBA's
DIVERSITY,
EQUITY &
INCLUSION
TASKFORCE

Work with us today

HAVE ANY QUESTIONS ABOUT JOINING THE TASKFORCE?

Learn how you can support the DEI Taskforce in future initiatives.

[VISIT OUR WEBSITE](#)